



baking in security sweet, secure, cupcakes

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introductions

- ken johnson @cktricky
 - ginger ninja
 - not a hugger
 - shot a shark in the frickin' face....kidding
- matt ahrens @matt_ahrens
 - background in IR/DF
 - breaking or building a security program
 - loves craft beer and coffee that resembles tar

expectations

- What this talk is about
 - Survival Guide?
 - Our experience thus far
- What it isn't...
 - We figured it out!!! <~ FALSE

LivingSocial today: daily deals & more



Daily Deals

daily offers encouraging local discovery by connecting consumers to handpicked merchants at significant savings



Families

valuable kid-and-parent-approved offers that help families get out and play together



Adventures

uniquely packaged activities encouraging members to meet new people and try something different



Escapes

distinctive travel experiences crafted to inspire easy exploration of destinations across the street and around the world



Instant

real-time promotions or online ordering when you want great food right here, right now



Gourmet

high-end culinary experiences available exclusively to select members

by the numbers

- Live in more than 647 markets around the world
- More than 60 million members worldwide, 25 countries on 6 continents
- 63 million vouchers sold to date
- Diverse offerings include daily deals, escapes, families, adventures, instant, gourmet
- Over 4,900 employees worldwide

a growing family























in the beginning....













where to start

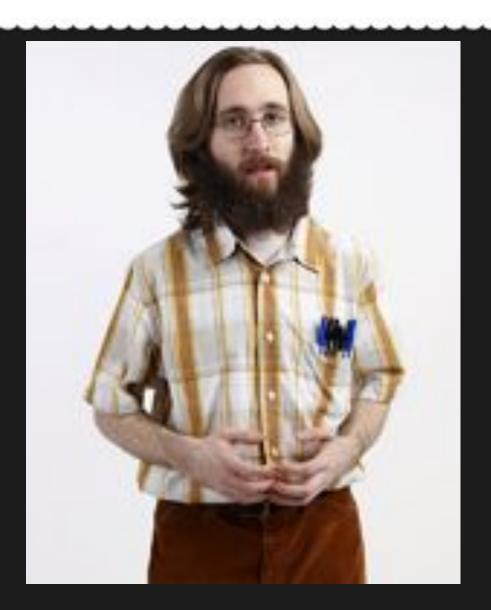








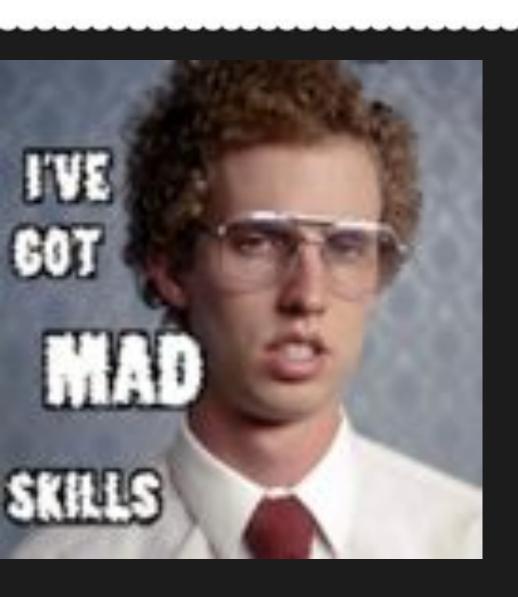
psychology







who to hire





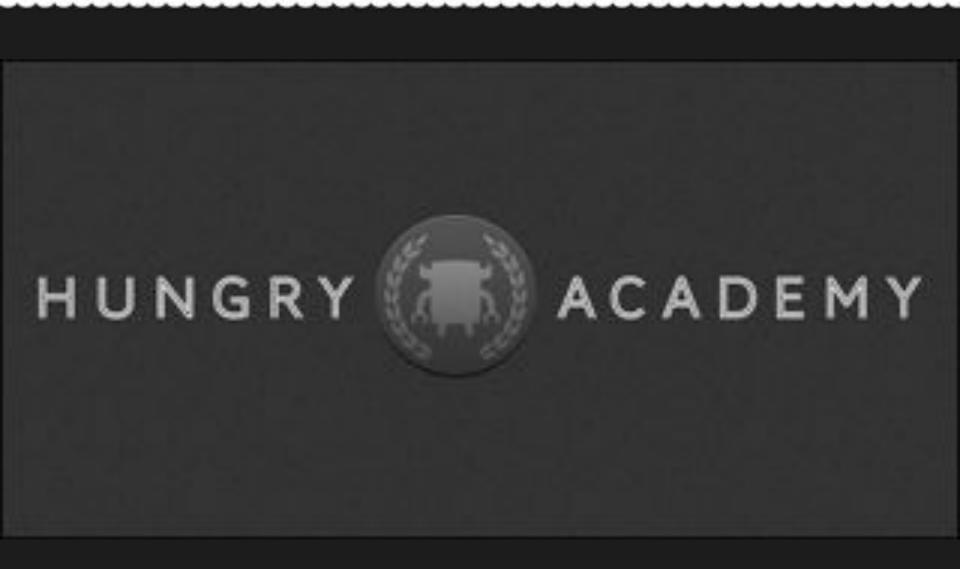


who to hire





apprenticeship



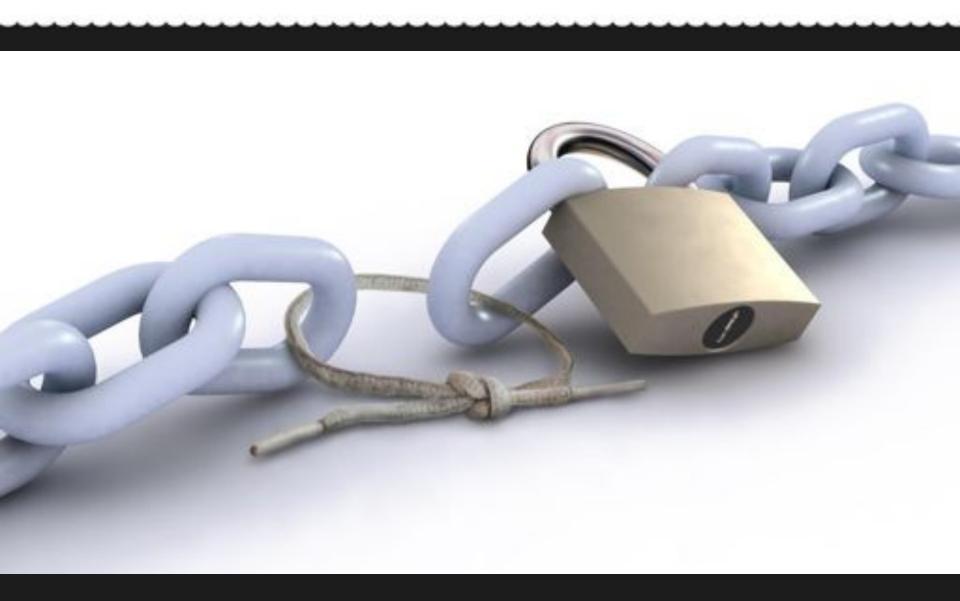
engineer focused







find the fail



appsec goals



alignment



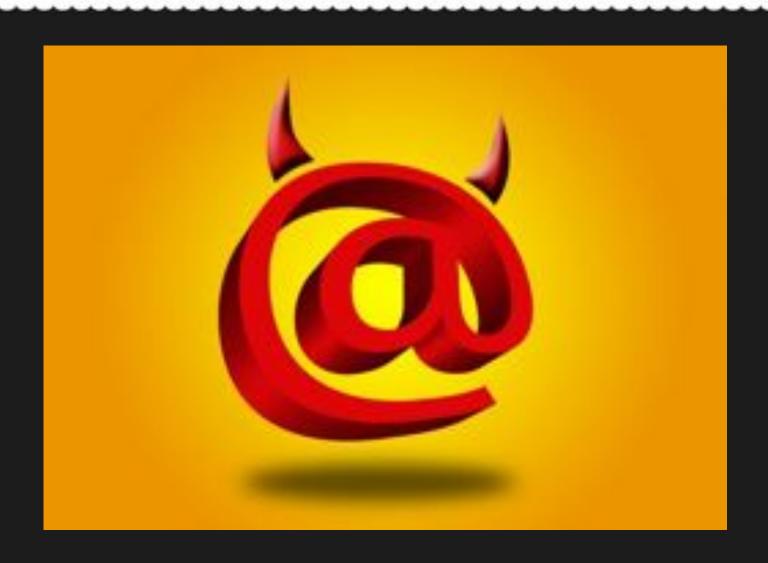
changes



changes



manage communications



time management





professional firefighters



work/life balance

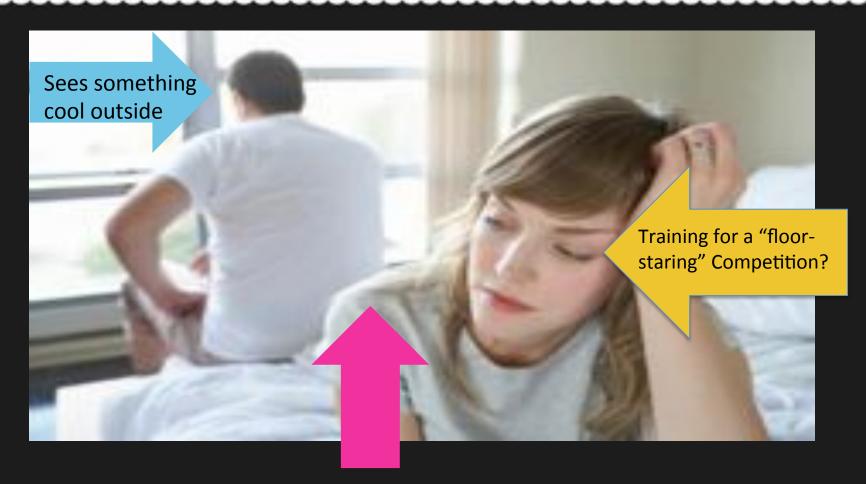






communication

communication



Not. Role. Models.



tools

tools



tools











friendly advice

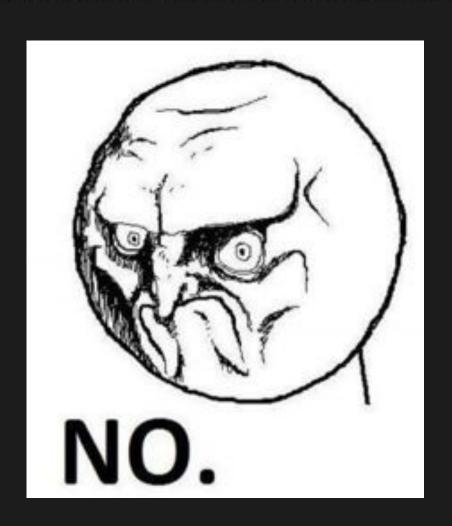
friendly advice



Do NOT call someone's baby ugly

...don't just say no

Have a SOLUTION



compliance is tangible







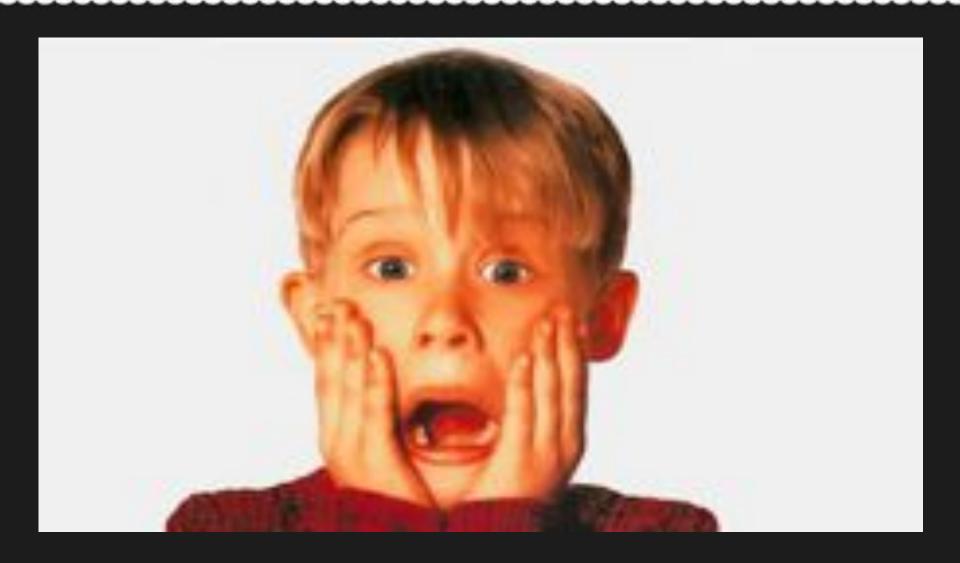
fail fast

know when to quit, don't be afraid

- Failed tests are better than none at all
- Realize a failed test quickly
- Don't push it to the brink











Define what constitutes "AppSec"



key wins

key wins

- Developer security tools
- Strong "Political Security"
- Super smart engineering team



key wins

- great security team
- Ninja "Ops" Team
- Everyone is HUNGRY to win





prove it

prove it





wishlist

wishlist





Questions?



Thank you, Stay Hungry!